

THOMAS J. SHIELDS

CURRENT ADDRESSES:

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EDUCATION:

Ph.D. Public Policy and Administration – 2001

Center for Public Policy, Virginia Commonwealth University, Richmond, Virginia
Concentration: *Urban Policy*
Dissertation: *African American Political Involvement in a Southern Suburb:
A Case Study of Henrico County, Virginia*
Chair: *John V. Moeser, Ph.D.*

M.A. Teaching - 1996

School of Education, Virginia Commonwealth University, Richmond, Virginia
Specialization: *Secondary U.S. History and Government*

B.A. History - 1990

University of Scranton, Scranton, Pennsylvania
Minors: *English and Political Science*

PROFESSIONAL EXPERIENCE:

Director, *Center for Leadership in Education, University of Richmond, Richmond, Virginia,*
August 2005 - current

Lecturer, *Jepson School of Leadership Studies, University of Richmond, Richmond, Virginia,* August
2001 - current

Lecturer, *High School and College Leaders Program, Sorensen Institute for Political Leadership,*
University of Virginia, Charlottesville, Virginia, Summers 2003 - current

Research Associate (Faculty position), *Center for Public Policy, Virginia Commonwealth University,*
Richmond, Virginia, July 1999 - July 2001

Special Assistant (Faculty position), *Office of Provost and Vice President for Academic Affairs,*
Virginia Commonwealth University, Richmond, Virginia, September 1996 - July 1999

Legislative Assistant, *Congressman Robert C. (Bobby) Scott, Third Congressional District of Virginia,*
October 1992 - August 1996

High School Government Teacher, *Chenango Forks Central Schools, Binghamton, New York*
September 1991 - June 1992

Legal Assistant, *Amram and Hahn, P.C., Washington, D.C.,* August 1990 - July 1991

PUBLICATIONS:

Refereed journal articles

“Civic and Political Leadership,” co-authored with Dr. Quentin Kidd, Christopher Newport University,
Mr. R. Marc Johnson and Dr. Sean O’Brien, Sorensen Institute for Political Leadership, *Academic
Exchange Quarterly*, summer 2006

“The Fight for Political Representation in a Southern Suburb: The Use of the Voting Rights Act and the

Federal Court System by Black Plaintiffs in Henrico County, Virginia," *Politics and Policy*, June 2004
"The Tip of the Iceberg in a Southern Suburban County: The Fight for a Martin Luther King, Jr. Holiday," *The Journal of Black Studies*, March 2003

Non-refereed articles and opinion-editorials

"King-maker tenor of mayoral race needs to change," Op-ed in *The Richmond Free Press*, July 14, 2004
"Richmond Needs a 'Face of the City,'" Op-ed in *The Richmond Times-Dispatch*, October 7, 2003
"Engaging Environmental Racism: Toward a More Democratic Process," *Multicultural Perspectives*, Summer 1998

Co-authored Government Reports

Report to City Council by the Commission on Richmond's Government, August 16, 2003

ACADEMIC PAPERS, PRESENTATIONS, AND DISCUSSANTS:

"Application of Character-based Leadership," Discussant at the National Consortium for Character-Based Leadership, sponsored by the Center for the Study of the Presidency, September 23, 2006
"The Wild, Wild West of the South: The Abnormal Struggle to Find a Leader in the City of Richmond, 1947 – 2004," paper presented at the Midwest Political Science Association annual meeting, April 7-11, 2005
"Public Policy in the Post-Industrial City," Discussant at the Midwest Political Science Association annual meeting, April 7-11, 2005
"An Attempt to Increase Social Capital among Virginia's Young People: The High School and College Leaders Program at the Sorenson Institute," presentation at the American Political Science Association's Teaching and Learning Conference in Political Science, February 19-21, 2005
Luncheon Presentation, University of Virginia's Sorenson Institute College and High School Leaders Program, American Political Science Association's Teaching and Learning Conference in Political Science, February 19-21, 2005
"Suburban Crusaders: The New Black Political Leadership in the South," paper presented at the Urban Affairs Association annual meeting, March 31-April 3, 2004
"A Class Project in Public Policy Studies: Practicing Servant and Citizen Leadership for the Homeless," presentation with two undergraduate students (Jill Fasching and Lauren Johanson) at the Association of American Colleges and Universities meeting, January 21-24, 2004
"New Faces in the Suburbs of the South: The Rise of African American Political Leadership," paper presented at the International Leadership Association annual meeting, November 6-8, 2003
"Incorporating Leadership into the Secondary School Curriculum with Standardized Requirements: What Has Been Developed?" paper presented at the International Leadership Association annual meeting, November 14-15, 2002
"The Voting Rights Act in a Southern Suburb: An Analysis of a Redistricting Suit to Fight for Black Political Equality in Henrico County, Virginia," paper presented at the Pennsylvania Political Science Association annual meeting, April 6-7, 2002
"The New Fight for Black Political Equality: The Use of Black Political Organizations in the Suburbs of Richmond, Virginia and Montgomery, Alabama," paper presented at the Southwestern Political Science Association annual meeting, March 27-30, 2002
"A New Battleground: Black Political Involvement in a Southern Suburb," paper presented at the National Conference of Black Political Scientists annual meeting, Richmond, VA, March 7-10, 2001

WORKS IN PROGRESS:

"Political Science and Civic Education: Linking the Theoretical and the Practical," will be co-authored with Dr. Quentin Kidd, Christopher Newport University and Dr. Sean O'Brien, Sorensen Institute for Political Leadership and will be submitted to the *Journal of Political Science Education*

GRANTS:

- Service Learning Module for Teachers, \$73,000 grant submitted to the Corporation for National and Community Service, FY 2006 Learn and Serve America Higher Education Grant Competition. Submitted in partnership with Richmond Area Consortium of Campuses, spring 2006 (not funded)
- The Next Generation Leaders Program, \$103,000 grant of federal No Child Left Behind funds received from the State Council of Higher Education for Virginia. Submitted in partnership with four local school districts, University of Richmond's Jepson School of Leadership Studies and the School of Continuing Studies at the University of Richmond, spring 2005 (funded)
- Where does the Sovereign Reside?: Leadership Implications from History, \$70,000 grant proposal submitted for a Faculty Humanities Workshop from the National Endowment for the Humanities, spring 2005 (not funded)
- Service Learning Faculty Grant, \$500 grant provided for conducting student directed research in an Analyzing and Making Public Policy class with Boaz and Ruth, Inc., a non-profit organization that assists ex-offenders reentering society, fall 2004
- The Next Generation Leaders Program, \$100,000 grant proposal submitted to the Virginia Department of Education, Division of Teacher Education and Licensure. Submitted by the Chesterfield County Public Schools in partnership with the Jepson School of Leadership Studies and the School of Continuing Studies at the University of Richmond, fall 2004 (not funded)

UNIVERSITY ACTIVITIES AND SERVICE:

- Member, Fraternity Accreditation Committee, Richmond College, University of Richmond, 2006-current
- President's College Associate, University of Richmond, academic year, 2005-current
- Member, Community Connections Sub-Committee, Jepson School Strategic Planning Committee, Spring 2004
- Director, LINKS Conference, sponsored by Virginia Commonwealth University, April, 2000
- Founding vice president, Graduate Student Association, Virginia Commonwealth University, 1998-2000
- Founding president, University of Scranton Rowing Team, University of Scranton, 1987-1990

UNIVERSITY PROGRAMS:

- Moderator, "What can America do to improve its image in world?" VOICES program sponsored by the Richmond College Dean's office, November 14th, 2006
- Moderator, Forum for City Council Candidates of the First District, University of Richmond, October 25, 2006
- Presenter, "African American Settlement and Political Involvement in a Richmond Suburb," Center for Civic Engagement Brown Bag Luncheon Series, September 8, 2006
- Presenter, "Servant Leadership," Osher Lifelong Learning Institute, Richmond School of Continuing Studies, March and April, 2006
- Organizer and discussant, "Gucci, Pinstripes, and Power Deals: Lobbyists and the Governing Process," panel discussion with lobbyists from Washington, D.C. and Richmond, April 13, 2006
- Organizer and discussant, "The Challenges of Covering the White House and the President," panel discussion with Mike Allen, White House Correspondent for *TIME Magazine*, and John Harris, National Correspondent for *The Washington Post*, October 25, 2005
- Presenter, "Race, Politics, and Richmond, Virginia," Spinning Your Web program, September 22, 2005
- Discussant, "What will be the Deciding Issues in the 2004 Presidential Elections?" presented at the Global House Tea, University of Richmond, April 7, 2004
- Presenter, "How will an At-Large Mayor Impact You?" presented to political science class, Virginia Commonwealth University, October 23, 2003
- Organizer and discussant, "2002 Election Forum," discussion with national and state campaign managers and reporters, Jepson School of Leadership Studies, University of Richmond, November 12, 2002
- Presenter, "African American Political Involvement in a Southern Suburb," presented at the 4th Annual

Graduate Student Association Research Symposium, Virginia Commonwealth University, April 6, 2001
Presenter, "African American Political Involvement in a Southern Suburb," presented at the Annual Graduate Faculty Meeting, Virginia Commonwealth University, April 10, 2001

EDUCATIONAL LEADERSHIP PROGRAMS:

Organizer and presenter, Next Generation Leadership Academy for four public school divisions in Greater-Richmond area, 2005-current
Organizer and presenter, Emerging Leadership Institute for the Virginia Association of Independent Schools, August 2006-current
Organizer and discussant, Issues in Leadership breakfast series for Chesterfield County Public Schools, 2004-current
Organizer and discussant, Issues in Leadership breakfast series for Henrico County Public Schools, 2004-current
Organizer and presenter, Leadership I for Chesterfield County teachers, June 2005-current
Organizer and presenter, orientation for incoming freshmen of James River H.S. Leadership Program, August 2002-current
Organizer and presenter, Hanover County Emerging Leaders Program, August 2005-current
Advisor, Congressional Youth Leadership Council, Washington, D.C., 2003

COMMUNITY ACTIVITIES AND SERVICE:

Advisory Task Force Member, Project STRIVE of the Daily Planet, 2005-current
Board Member, Coalition for Greater Richmond, 2003-current
Board Member, American Heart Association's Heart of the Team, 2005-current
Member, Policy Transition Committee on Local Government, Office of the Governor-elect Tim Kaine, December 2005
Vice Chairman, City of Richmond Human Services Commission, 2004-2005
Sponsor, Right of Christian Initiation, Cathedral of the Sacred Heart, 2004-2005
Member, Commission on Richmond's Government, appointed by the City of Richmond's City Council to review the charter of the City of Richmond, January 27, 2003-August 16, 2003
Member, Cooperative Extension Leadership Council, 1993-1996

COMMUNITY PRESENTATIONS AND SPEECHES:

Keynote address, "Leadership as a Journey," Rockbridge County High School, April 22, 2006
Presenter, "Servant Leadership," St. James Church Speaker's Forum, October 16, 2005
Presenter, "Popular Election of a Mayor: The Richmond Experience," Town Hall Meeting, Norfolk, Virginia, May 1, 2005
Presenter, "Education, Engagement and the Community," Chesterfield County Public School System, February 8, 2005
Presenter, "Utilization of Leadership in Secondary School Classrooms," in-service for James River High School teachers, September 2005, September 2004
Moderator, "The Role of the City Manager Under an At-Large Mayor Form of Government," community forum at Maggie Walker High School, October 30, 2003
Invited remarks, Forum on the At-Large Mayor Sponsored by Richmond Renaissance, televised debate from the Richmond Convention Center, October 16, 2003
Invited remarks, "Report on the Commission on Richmond's Government," Greater Richmond Chamber of Commerce, September 18, 2003
Presenter, "Foundations of Leadership," Ruck Leadership Institute, Sigma Phi Epsilon Fraternity, June 27 and July 11, 2003
Invited remarks, "The Modified Unity Mayor Proposal," Presentation to Wilder-Bliley Commission on Electing an At-Large Mayor in the City of Richmond, January 6, 2003
Invited remarks, "Unity Mayoral Proposal," presentation to Wilder-Bliley Commission, October 22, 2002

Presenter, "Community Leadership and Followership," United Way Leader Program, August 28, 2002

TEACHING AND ADMINISTRATIVE:

Courses taught:

Political Context of Leadership, Jepson School of Leadership Studies, University of Richmond, Richmond, Virginia
Analyzing and Making Public Policy, Jepson School of Leadership Studies, University of Richmond, Richmond, Virginia
Foundations of Leadership, Jepson School of Leadership Studies, University of Richmond, Richmond, Virginia
Histories and Theories of Leadership, Jepson School of Leadership Studies, University of Richmond, Richmond, Virginia
Public Policy Making in Virginia, High School and College Leaders Program, Sorensen Institute for Political Leadership, University of Virginia, Charlottesville, Virginia
Introduction to U.S. Government, Virginia Commonwealth University, Richmond, Virginia
Urban Politics, Virginia Commonwealth University, Richmond, Virginia
American and European History, Richmond Community (Magnet) High School, Richmond, Virginia
U.S. History and U.S. Government, J.R. Tucker High School, Richmond, Virginia
U.S. History and U.S. Government, Governor's School, Richmond, Virginia,
Multicultural Institute in American History, University of Buffalo, New York
U.S. History and U.S. Government, Chenango Forks Central Schools, New York

Seminars

Public Policy and Leadership, Police Executive Leadership School, Management Institute, University of Richmond, academic years, 2006-2007
Foundations of Leadership, Police Executive Leadership School, Management Institute, University of Richmond, academic years, 2003-2006
Leadership Strategies, Mini-MBA Program, Management Institute, Spring 2007
What is Leadership?, Next Generation Leadership Academy, academic years 2005-2007
What is leadership, Emerging Leadership Institute, Virginia Association of Independent Schools, 2006-2007
Situational Leadership, Police Executive Leadership School, Management Institute, University of Richmond, September 18, 2002

Academic advising

Undeclared academic advisor, University of Richmond, 2005-current
Advisor, senior thesis, Jepson School of Leadership, academic year 2002-2003
Advisor for incoming freshmen, Student Testing Advising Registration (STAR) Program, Virginia Commonwealth University, summers 2001-2003
Academic advisor to doctoral students, Center for Public Policy, Virginia Commonwealth University, academic years 1999-2001

PROFESSIONAL ASSOCIATIONS:

Virginia Political Science Association
American Political Science Association
International Leadership Association

DISTINCTIONS, AWARDS AND HONOR SOCIETIES:

Featured in University of Richmond 2005-06 Annual Report
"Top 40 Under-40," Richmond, VA, *Styleweekly* newspaper award, 2006
Professor of the Semester Award, Jepson School of Leadership Studies Student Government Association,

University of Richmond, April 2005
Kappa Delta Pi, International Honor Society in Education, 2006
Phi Kappa Phi Honor Society, Virginia Commonwealth University, 1999
Pi Alpha Alpha, National Honor Society for Public Affairs and Administration, 1998
Pi Gamma Mu, International Honor Society in Social Science, 1990
Special Jesuit Liberal Arts Society, University of Scranton, 1986-1990

FELLOWSHIPS:

Virginia State Council of Higher Education Fellowship, 1997-1999
Center for Public Policy Fellowship, Virginia Commonwealth University, 1997-1999
Presidential Academic Scholarship, University of Scranton, 1986-1990